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Ballet Company

COMPANY RULES AND REGULATIONS

MEMBERSHIP

1. All company members must be ten or older by December 31st (of the auditioning year). Age exceptions may be made for a ballet which requires a child for a specific role.
2. Company members are accepted into the company only after an audition by impartial dance experts from outside the community or by the Artistic Director and staff. Senior Company will participate in the fall performance. All Company members will participate in *The Nutcracker*. Company members chosen for the Spring performance will be determined annually based on the casting requirements for a particular ballet(s), not all Company members will be cast. Company members will be invited by the Artistic Director to participate in the Southeastern Regional Ballet Association Festival based on their age and level of experience. ****Due to COVID 19, the potential for season performances is unknown at this time and is being evaluated on a weekly basis. All company members are required to sign a COVID 19 waiver.**
3. Company members and families who, in the Artistic Director's sole discretion, do not comply with company rules and regulations may be suspended and/or dismissed from the company and the school.

ARTISTIC DIRECTOR

1. The Artistic Director makes all casting, choreography and costuming decisions.
2. The Artistic Director may require a performing member to re-audition at any time it is deemed necessary.

RESPONSIBILITIES OF PERFORMING MEMBERS

1. Company members must agree to take at least two (2) ballet classes a week at the official school of the Appalachian Ballet Company (Van Metre School of Dance) OR a reputable dance school approved by the Artistic Director. Company members must attend all company rehearsals, which shall be free of any fee. Senior company members are strongly encouraged to take modern to be eligible for more contemporary choreographic works.
2. Company members may not perform with any other group unless permission is given by the Artistic Director. The exceptions are performances involving the individual studio of the dancer, but conflicting dates must be given to the Artistic Director prior to ABC casting being posted.
3. Company members must be on time for all rehearsals and performances as scheduled by the Artistic Director, unless previously excused. Any unexcused absences may result in dismissal from the company. Special consideration will be given to important personal, religious, or school events, providing notice is given at least one week in advance of such event. Illness or a death in the family are considered a permissible absence.
4. Company members are responsible for informing themselves of the time and place of classes, rehearsals, and performances. **Company members and their families must accept the roles assigned to them since they are assigned with consideration for their level of development, their specific capabilities and the requirements of the overall production.** Questioning the decisions of the Artistic Director and ABC Faculty is inappropriate and could result in probation or dismissal.
5. Company members must be neatly groomed, follow rules of makeup and hair styling for performances and keep to the weight set for each individual by the Artistic Director.
6. Should a Company member find it necessary to withdraw from the company or miss a performance, he/she must immediately advise the Artistic Director. The Artistic Director may ask the company member to teach his/her roles to an appointed understudy and to leave comprehensive notes for roles in which he/she has been cast.
7. No unauthorized rehearsal shall take place in any Company studio facility without at least the specific permission of the Artistic Director.

PROBATION:

A company member can be placed on probation (length of probation period will be determined by the AD) by the Artistic Director at any time for the following reasons:

- A. Unnecessary absences
- B. Poor professional attitude
- C. Insubordination
- D. Absence from company classes and rehearsals
- E. Unhealthy weight gain OR weight loss
- F. Bullying or Unkind behavior to company members

DISMISSAL:

A company member may be dismissed from the Company at any time for the following reasons:

- A. Poor professional attitude
- B. Insubordination
- C. A month of continuous probation
- D. Use of illegal substances
- E. Failure of the company member or his or her family to comply with Company Rules & Regulations

FINANCES

1. All expenses of costumes and accessories will be the property of the company. Regular shoes and tights will be furnished by the company member for both rehearsal and performances. If the company furnishes any shoes, tights or leotard for a specific role, these shoes, tights, and/or leotard will remain the property of the company.
2. Dues will be assessed through the Ballet Company Guild for dry cleaning, dvd's and other essentials. The dues amount is determined each year and will be presented at the first company parent guild meeting.
3. No costumes or accessories shall be loaned to any company member except for an authorized appearance under the name of the company.

COMPANY CONTRACTS AND LEGAL PAPERS

1. If the dancer is under eighteen (18) years of age, a parent or guardian is required to sign the company contract and/or any legal papers. These are signed with full understanding of the obligations and personal sacrifice necessary for the development of the company member and company.
2. The Appalachian Ballet Company shall have the right to use the name, photograph, videotape or other likeness of the company member and to exhibit the same through any medium whatsoever during the term of the agreement or at any time in the future for advertising, promotional, or commercial purposes. All such reproductions shall be the exclusive property of The Appalachian Ballet Company.
3. As additional consideration for the student's instruction, the undersigned hereby releases The Appalachian Ballet Company from liability for any injuries to the person or property of the student or any family member or guest which may occur while participating in the activities of The Appalachian Ballet Company. The undersigned agrees to indemnify and hold harmless The Appalachian Ballet Company in the event any claims are asserted against The Appalachian Ballet Company arising from the company member's participation in any event, performance or activity of The Appalachian Ballet Company.